

## JOB ADVERTISEMENT

Position: **Senior Specialist Eye Surgeon (Ophthalmologist)**

Organisation: **Mahavir International (MI)**

No. of Position: 01

Role: Ophthalmologist

Travel: As necessary

Location: New Delhi

**Do you believe your skills and experience can be used to change the world? Do you believe there is a values-driven organization that can provide you with the opportunity to leave a lasting legacy by improving the lives of poor and marginalized community?**

**Mahavir International, Delhi a voluntary charitable non-religious NGO**, registered in 1979 under the Societies Act 1860, has been the torch bearer of the apex body since its inception. With the underlying objective of serving the humanity at large, Mahavir International Delhi took upon itself the challenge to specialize in & provide quality Eye Care & Health care services to the poor & needy strata of society who are deprived and cannot afford these basic rights.

The organisation has been steadfastly working in this direction, and constantly innovating to reach their desired objectives. Today, **Mahavir International, Delhi** is running 6 state of the art hospitals with 3 ultra modern eye operation theatres and 1 dispensary in backward areas with excellent team of doctors, paramedic staff and state-of-the-art facilities for eye care which are comparable to even the best of private hospitals & certainly a first among charitable ones. To further expand its services & reach, the organization conducts a large number of eye & health check up camps & runs several mobile Medicare vans in far flung areas & JJ clusters in Delhi NCT and other outstation location in rural areas. The organization has been steadfastly working in this direction, and constantly innovating to reach their desired objectives.

**Our organisation has also launched flagship project "Doctor at Door step" with 5 fully equipped Ambulances and paramedics.**

The ethos of service is running thick in the veins of the organization. So, although the focus of Mahavir International, Delhi continues to remain on Eye care, the organization is always at the forefront whenever there is a burning issue to be handled. Be it in providing critical support to poor meritorious students in pursuing higher studies, or providing relief & support in natural & national calamities.

Over the last 37 years, a large number of people from all walks of life, professionals, Multi National Companies (MNCs), Corporate, CPSEs, banks, NGO'S, Industrialists, Eminent citizens, Celebrities have joined hands with us & strengthened the bonds of our services & empathy.

**Position:** Senior Eye Surgeon (Specialist in Cataract & Retina Medicine)

## Overview of the Position:

Mahavir International (MI), Delhi has a position opening for a **“Senior Eye Surgeon” (Ophthalmologist)** to be based in one of its **Charitable Eye & Medical Care Hospital at Delhi, India**. The position reports to the Chief Operations Officer (COO), and will be responsible for Eye surgeries, especially in Cataract & Retina and medicines. The positions would also be responsible to monitor and prepare periodic reports, as required, on the status of service delivery.

## Qualification and Experience:

- **MBBS Degree**, post-graduation in Ophthalmology, Doctor of Medicine (M.D.), Master of Surgery (MS) and Diploma in Ophthalmic Medicine and Surgery (DOMS);
- Minimum 5 - 7 years experience working in community development with a minimum of 3 years experience in a leadership role;
- Understanding of the drivers of poverty and discrimination; understanding of contemporary community development concepts and trends. Deep understanding of social development issues concerning children, women and girls. Understanding of government programmes is an asset. Experience in CSR and philanthropy are assets;
- Demonstrated results in Quality Assurance (QA) and Continuous Quality improvement (CQI) initiatives;
- Excellent skills in group facilitation, training, training of trainers (ToTs), capacity building, coaching/mentoring, and negotiating in a challenging environment;
- Project planning, management, monitoring and evaluation experience;
- Excellent data analysis and reporting skills. Able to read computer reports, interpret and strategize on related actions, identify issues and assess training needs;
- Excellent public speaking skills and communication skills, both verbal and written (particularly written, sentence structure and flow) with the ability to speak and write fluently in English and relevant local languages (Hindi);
- Strong Microsoft Office computer skills. Word, Excel, Outlook, MS power point, intermediate experience with customized databases. MS Project an asset;
- Ability to build strategic partnership and networking with various other facilities and government department and hospitals;
- Ability to travel nationally;
- Demonstrated commitment to Mahavir International’s Vision, Mission and Values;
- Willingness to travel at the block/village level program areas;
- Working knowledge in English and Hindi languages.

## Job Description:

- 1) Should be a Senior Specialist Surgeon in Cataract surgery & Retina Medicine;
- 2) Should be well versed with all OPD and clinical procedures of Ophthalmology;
- 3) Should be able to independently manage & lead a team of professionals for managing the outpatient department;
- 4) Candidate should have a good surgical and clinical skills;
- 5) Should be able to perform surgeries in topical/ LA independently;
- 6) Management of post - operative cases and discharge rounds;
- 7) Managing outreach **eye** screening health camps and periodically attend fixed OPDs in satellite clinics in peripheral areas;
- 8) Conduct training classes; deliver lectures for junior doctors/fellows and paramedic staff;
- 9) Conducting scientific studies and writing articles for journals;
- 10) Should have good patient communication skills;

- 11) Candidates from premium institutes like AIIMS, MAX, APOLO, VEDANTA, ARTIMIS, PGI Chandigarh, Shankardeva Nethralaya & Sankar Nethralaya, Chennai, SNC, Chitrakoot will be given preference;
- 12) Candidates who has long term experience in eye surgery, Cataract, Cornea, Glaucoma Paediatric Ophthalmology and Oculoplasty will be preferred.

**Attributes, Traits, and Behaviours:**

- Accountability for results;
- Results-oriented, deadline-driven, self-starter; follow up on expectations and action plans;
- Excellent interpersonal, relationship-building, team player, networking, and conflict management skills with the ability to influence partners and other critical stakeholders and patients;
- Strong organizational and management skills;
- Strong proofreading and detail-oriented skills;
- Strong strategic thinking and planning skills.

**Employment Type:** Permanent Job, Full Time

**Remuneration:** As per the experience and qualifications.

**How to Apply:**

If you have the passion, expertise and qualifications to work with Mahavir International's, hospital in Delhi, India and contribute to achieving our vision and strategic objectives, then candidates must send their latest resume/CV and cover letter mentioning their motivation for the job and the specific skills and experience that makes them suitable for the job. Last date for submitting applications is 10<sup>th</sup> January 2018 and they have to be sent to [coo@mahavirinternational.com](mailto:coo@mahavirinternational.com) indicating "**Application for Senior. Eye Surgeon**" (Ophthalmologist) in the subject line.

Applications from qualified candidates should be submitted in English and will be received until **10<sup>th</sup> January, 2018**.

**Please Note:**

- Mahavir International (MI) management reserves the right to modify the contents of this position description at any time;
- MI is an Equal Opportunity Employer;
- Women candidates are encouraged to apply;
- Only shortlisted candidates will be contacted.

**Job Email id:** [coo@mahavirinternational.com](mailto:coo@mahavirinternational.com)